

Professional Learning Update 2022-2023

Wissahickon School District

Presentation for the Board's Racial Equity Oversight Committee

May 16, 2022

Agenda

WSD's *Why* for Professional Learning

Teacher Induction

Staff Professional Learning

Administrative Staff Professional Learning

Best Practices for Professional Learning

Next Steps

Feedback from Committee

A person wearing a blue and white striped shirt and a gold watch is writing on a whiteboard with a yellow marker. The background is slightly blurred, showing other people in a professional setting. The text is overlaid on the left side of the image.

Why the Investment in Professional Learning?

- Each professional development session offers layered activities to support and foster equity and inclusion among staff, students, and administration.
- The districtwide learning opportunities, along with the administrative team's train-the-trainer sessions, work in alignment to create equitable environments and outcomes that support all students' social, emotional, mental, behavioral, and academic wellness and success.



Teacher Induction

2022-2023

Teacher Induction 2022-2023

- **Year 1** – Culturally Responsive Teaching Practices
- **Year 2** – Differentiated Instruction Using An Equity Lens
- **Year 3** – Book Study: *Culturally Responsive Teaching & the Brain* (Zaretta Hammond)





Professional Staff

Professional Staff Learning Opportunities

Staff Professional Learning 2022-2023

- Differentiated Small-Group Learning Opportunities
- Application of Classroom Strategies
- Professional Learning Community Book Study Model
- Develop a PD Plan for Support Staff



Staff
Professional Learning
2022-2023

- Restorative Practice Training: Elementary and Secondary Cohorts
- Social Emotional Learning Classroom-Based Application
- Best Practices in February
- Foundations Training
- Trauma Informed Training
- Curriculum Writing Process

Additional Efforts

- Districtwide Summer Learning Series
- Diversity, Equity, and Inclusion (DEI) School-Based Teams
- School-Based Book Clubs
- Building-Level Professional Learning Communities
- School-Based Efforts
- Affinity Group for Staff of Color






Administrative Team Professional Learning

Administrators Equity Leadership Learning 2022-2023

**Equity Leadership
Learning Sessions**

**Train-the-Trainer
Sessions**

**Faculty Learning
Sessions**



Best Practices for Professional Learning *(from the research)*

- Incorporates active learning
- Supports collaboration
- Provides exemplars and modeling of effective practice
- Offers coaching and expert support
- Creates opportunities for feedback and reflection
- Is ongoing

Learning Policy Institute, 2017



Next Steps

- Collaborative Discussions for Meaningful Implementation
- Scheduling and Planning of Training Opportunities
- Review of District Equity Planning Committee's Action Plans

Questions and Feedback
