



SECTION: EMPLOYEES

POLICY: 304.1

TITLE: STAFFING OF CO-CURRICULAR PROGRAMS

ORIGINAL: September 10, 2007

CURRENT REVISION: December 13, 2021

LAST REVIEWED BY THE ADMINISTRATION:

ADMINISTRATIVE GUIDELINES

- A. The Superintendent or designee should seek candidates of good moral character and ethical conduct who possesses the following attributes:
- a. The ability to exemplify the highest moral character, behavior, and leadership; adhering to strong ethical and integrity standards.
 - b. The ability to practice good sportsmanship, which is the same as practicing good citizenship.
 - c. The ability to respect the integrity and personality of the individual athlete.
 - d. The ability to abide by and teach the rules of the Contest in letter and in spirit.
 - e. The ability to set a good example for players and spectators to follow. Examples include refraining from arguments in front of players and spectators, refraining from throwing any object in disgust; and shaking hands with the officials and the opposing coaches before and after the Contest in full view of the public.
 - f. The ability to respect the integrity and judgment of Contest officials.
 - g. The ability to display modesty in victory and graciousness in defeat in public and in meeting/talking with the media.
 - h. The ability and willingness to provide appropriate media coverage.
 - i. The ability to instruct participants and spectators in proper sportsmanship responsibilities and demand that they make sportsmanship the No. 1 priority.
 - j. The ability to develop a program that rewards participants and spectators for displaying proper sportsmanship and enforces penalties on those who do not abide by sportsmanship standards.
 - k. The ability not to use profanity or obscene language or improper actions.
 - l. The ability to develop the individual potential of student/athletes both academically and athletically.
 - m. The ability to provide a program that lends to the positive spirit of the entire school and community.
 - n. The ability to maintain poise and control when interacting with others.
 - o. The ability to assist athletes who wish to continue athletic participation after high School.
 - p. The ability to maintain appropriate communication with parents.

- q. The ability to assist in enforcing the Wissahickon High School Co-Curricular Code of Conduct.
 - r. The ability to clearly convey a written statement of rules and expectations associated with the sport to participants and parents prior to the season for review and signature.
 - s. The ability to consult with the activities director if/when problems emerge regarding participants adhering to team rules.
 - t. The ability to adhere to all PIAA rules and regulations with a particular emphasis on the prohibition of required off season practice sessions.
- B. All coaches are expected to consistently exhibit these attributes to maintain a satisfactory performance rating.