



SECTION: EMPLOYEES

POLICY: 304

**TITLE: EMPLOYMENT OF
DISTRICT STAFF**

ORIGINAL: January 14, 2002
CURRENT REVISION: December 13,
2021

**LAST REVIEWED BY THE
COMMITTEE:**

I. PURPOSE

The Wissahickon School District Board of School Directors places substantial responsibility for the implementation of the educational program and effective operation of the schools with the all staff employed by the district. The Board of School Directors is committed to recruiting and hiring the most qualified, competent, talented and professional staff that can be secured to maximize the educational opportunities of every student of the Wissahickon School District consistent with standards of educational excellence.

II. DEFINITIONS

None.

III. POLICY

The Wissahickon Board of School Directors shall, by a majority vote of all members, approve the employment; set the compensation; and establish the term of employment for each district staff member employed by the district.

IV. DELEGATION OF AUTHORITY

The Superintendent or designee shall develop guidelines for the recruitment, screening and recommendation of candidates for employment in accordance with Board policy, and state and federal law. It is the policy of the Wissahickon School District to provide equal employment opportunity in all employment practices. No individual(s) shall be excluded from participating in, or denied the benefits of, or be otherwise subject to discrimination in regard to any District employment opportunity on the grounds of race, color, religion, age, gender, national origin or handicap.

V. REFERENCES

24 P.S. 508
24 P.S. 1106
24 P.S. 1107
24 P.S. 1142-1152
24 P.S. 1111
24 P.S. 1201
22 PA Code 49.1 et seq
42 U.S.C. 653a
24 P.S. 1204.1

24 P.S. 111
23 Pa. C.S.A. 6301 et seq
42 U.S.C. 12112
22 PA Code 403.2
22 PA Code 403.4
20 U.S.C. 7801
22 PA Code 403.5
24 P.S. 111.1
23 Pa. C.S.A. 6344
24 P.S. 108
24 P.S. 1109
24 P.S. 1109.2
24 P.S. 2070.2
22 PA Code 4.4
22 PA Code 8.1 et seq
22 PA Code 14.105
18 Pa. C.S.A. 9125
42 U.S.C. 12101 et seq
Pol. 104