



SECTION: EMPLOYEES

POLICY: 307

**TITLE: STUDENT
TEACHERS/INTERNS**

ORIGINAL: October 27, 2008

CURRENT REVISION: December 13,
2021

**LAST REVIEWED BY THE
COMMITTEE:**

I. PURPOSE

The Board encourages cooperation with colleges and universities within the state to assist in the training of student teachers and interns.

II. DEFINITIONS

None.

III. POLICY

- A. The Board establishes that district schools shall accept student teachers and interns from accredited institutions with which the district has a cooperative agreement approved by the Board.
- B. The Board directs that student teachers and interns shall not be accepted into district schools unless they have complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of those screening processes.

IV. DELEGATION OF AUTHORITY

- A. The Director of Human Resources shall be responsible to assign student teachers and interns to the schools.
- B. The building principal with the agreement of the college or university supervisor shall make recommendations for selection of cooperating teachers.
- C. The Superintendent or designee shall ensure distribution of student teachers throughout the district so that no single group of students or teachers will be subject to excessive student teacher classroom hours.
- D. Student teachers and interns shall comply with the health examination requirements of the state and Board policy applicable to district staff.
- E. While serving in district schools, student teachers and interns shall be responsible for their conduct to the supervising teacher/administrator and building principal.
- F. Arrest or Conviction Reporting Requirements
 - a. Prior to being accepted into district schools, student teachers and interns shall report, on the designated form, arrests and convictions as specified on the form. Student teachers

and interns shall likewise report arrests and/or convictions that occur subsequent to initially submitting the form.

- b. While serving in district schools, student teachers and interns shall use the designated form to report to the Superintendent or designee, within seventy-two (72) hours of the occurrence, an arrest or conviction required to be reported by law.
- c. While serving in district schools, a student teacher or intern shall be required to report to the Superintendent or designee, in writing, within seventy-two (72) hours of notification, that they has been listed as a perpetrator in the Statewide database, in accordance with the Child Protective Services Law.
- d. A student teacher or intern shall be required to submit a current criminal history background check report if the Superintendent or designee has a reasonable belief that the student teacher or intern was arrested or has been convicted of an offense required to be reported by law, and the student teacher or intern has not notified the Superintendent or designee.
- e. Failure to accurately report such arrests and convictions may subject the student teacher or intern to disciplinary action up to and including dismissal from the program and criminal prosecution.

V. **REFERENCES**

24 P.S. 510
24 P.S. 111
23 Pa. C.S.A. 6344
24 P.S. 1418
28 PA Code 23.43
28 PA Code 23.44
28 PA Code 23.45
Pol. 314
23 Pa. C.S.A. 6344.3
Pol. 907
22 PA Code 8.1 et seq
23 Pa. C.S.A. 6301 et seq