



SECTION: EMPLOYEES

POLICY: 327

**TITLE: RECOGNITION OF
WISSAHICKON ADMINISTRATORS
AND SUPERVISORS ASSOCIATION
(WASA)**

ORIGINAL: December 5, 1983

CURRENT REVISION: April 4, 2022

**LAST REVIEWED BY THE
COMMITTEE:**

I. PURPOSE

- A. Acknowledging the changing educational climate and the increasing responsibilities and accountability of school administrators, the Board of School Directors of the Wissahickon School District recognizes that such employees have legitimate concerns and needs in relation to the terms and conditions of their employment.
- B. Accordingly, the Board of Directors recognizes that the “Wissahickon Administrators and Supervisors Association” (WASA) represents the principals, assistant principals, supervisors and other non-Cabinet level administrators employed within the school system.

II. DEFINITIONS

None.

III. POLICY

- A. The school district agrees that there is an obligation on the part of the Board upon request to meet at reasonable times and discuss recommendations submitted by WASA. The school district agrees that a healthy educational atmosphere requires a satisfactory level of cooperation and good faith between the District and WASA.
- B. It is agreed that at an approximately annual basis, and at a day/time agreed upon by the Chief School Administrator, the President of the Board of School Directors and the President of WASA, representatives from Cabinet, the Board of School Directors and the WASA group will meet to discuss applicable wages, hours, terms and conditions of employment. It is further agreed that any jointly developed recommendations from this representative group shall be presented to the Board of School Directors for final determination.

IV. DELEGATION OF AUTHORITY

None.

V. REFERENCES

None.