



SECTION: PROPERTY

POLICY: 712

TITLE: WORKPLACE SAFETY

ORIGINAL: December 3, 2018

CURRENT REVISION: February 1,
2021

**LAST REVIEWED BY THE
COMMITTEE:**

I. PURPOSE

- A. The Board of School Directors considers the safety and well-being of employees and the general public of prime importance in all school activities. Consequently, it is the Board's intention to provide for a safe school and work environment by ensuring that:
1. All employees are provided all reasonable safeguards to insure safe educational and working conditions.
 2. All instructional materials, equipment, tools, machines, and vehicles are maintained in good working condition.
 3. All unsafe conditions or practices are to be corrected by the responsible employee and/or reported to administration immediately.
 4. The development of safe work methods and procedures is to be ongoing. Staff members are to be trained in these safety methods and procedures.
 5. The district will comply with federal, state, and local laws regarding the use of personal protective equipment and accident prevention.
- B. The success of the safety program depends on the continuing and sincere efforts of all employees through their active participation and support.

II. DEFINITIONS

None.

III. POLICY

The Board directs the district to provide facilities and equipment deemed necessary for the safe conduct of the educational programs and operations of the schools, in accordance with guidance issued by state and local officials, and the Board-approved health and safety plan.

The Board requires that all students, staff, and visitors adhere to state and local health and safety orders, Board policy, administrative guidelines, and Board-approved plans requiring face coverings or other protective devices where needed for safety purposes. Violation of this policy and school safety rules may result in disciplinary action, in accordance with law, regulations, or Board policy, or denial of entry to District buildings and property, except where accommodations are deemed reasonable and necessary for individuals with disabilities or for medical conditions.

IV. DELEGATION OF AUTHORITY

The Director of Personnel shall periodically review and evaluate district health and safety rules and plans, as necessary.

The Director of Personnel shall be responsible for developing, directing, and coordinating all safety policies and activities.

Building administrators shall ensure that all staff and students are informed of health and safety rules at the beginning of each school year and whenever conditions and requirements change.

Administrators shall provide ongoing education and post signage to assist staff and students in complying with health and safety rules..

V. REFERENCES

24 P.S. 5-510

24 P.S. 15-1517

24 P.S. 15-1518

Pol. 805